



## 2018 SPECIAL BONUS DEFERRAL ELECTION FORM

*\*Required*

*Today's Date:
*Participants Name:
*SSN:
*Home Phone:
*Worksite Employer:

Do you make over \$110,000 per year? ☐ Yes ☐ No

Are you an owner or relative of an owner? ☐ Yes ☐ No

1. If you are currently making Elective Contributions from your regular pay, the investment allocation for Elective Contributions from your bonus will be the same as that for Elective Contributions from your regular pay unless changed below.
2. If you are not currently making Elective Contributions from your regular pay, and if you have not previously selected your investment funds, your Elective Contributions from your bonus will be invested in the Plan's default investment fund(s) unless you also submit an enrollment form to allocate your contribution.
3. You may transfer money from one investment fund to another on any business day by calling Slavic customer service and requesting a change form at 1-800-356-3009 or submit a change via the web site at [www.slavic401k.com](http://www.slavic401k.com).

### BONUS CONTRIBUTION ELECTION:

I hereby elect to have Elective Contributions in the amount of \_\_\_\_\_% (enter from 1% to 95%\*) or \$\_\_\_\_\_ (dollar amount) deducted from my special bonus to be paid on \_\_\_\_\_ (enter date mm/dd/yyyy) and contributed on my behalf to the 401(k) Plan.

*\*The maximum amount you may contribute to the Plan is limited to \$18,500 for 2018 (\$24,000 for a participant 50 years of age or older utilizing the catch-up provision) per Section 402(g) of the Internal Revenue Code.*

I hereby authorize my Employer to defer all or a portion of my bonus and contribute the amounts deferred to the Plan as Elective Contributions in accordance with my election indicated above.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

*\*This election is effective only for the bonus paid on the date indicated above.*