

BENEFICIARY DESIGNATION FORM

For initial designation or changes. Most current on file applies. Designation for Basic *and* Additional Life insurance, if applicable.

Instructions

1. Please type or print clearly in ink.
2. The completed form should be returned to Employers Resource. Please keep a copy for your records.
3. If the presently designated beneficiary is a trustee, attach evidence that the Trust Instrument permits you to make the change requested below.
4. If you are requesting a change to a minor beneficiary, note that payment of policy proceeds can only be made to a legally appointed and qualified guardian. Have you made these arrangements?

Employee Information

Employee Name (Last, First, MI)	Previous Name, if name change	Social Security #	Company Name
Mailing Address		City, State	Zip
Date of Birth	Gender	Date of Hire	

Beneficiary Election

The right is reserved to change the beneficiary hereby designated, without the consent of said beneficiary, If more than one beneficiary is designated, settlement will be made in equal shares to such of the designated beneficiaries (or beneficiary) as survives the insured, unless otherwise provided herein If no designated beneficiary survives the insured; settlement will be made in accordance with the terms of the above Policy(ies).

	Beneficiary Full Name	Address	Social Security #	Relationship	Age	Percent
Primary						
Primary to TOTAL 100%						
Contingent						
Contingent to TOTAL 100%						

Beneficiary Designation

Designations are not valid unless signed, dated and delivered to Employers Resource during your lifetime. If more than one primary or contingent beneficiary is designated, settlement will be made in equal shares to each of the designated beneficiaries (or beneficiary) as survives the Insured, unless otherwise indicated herein. Any updated designation overrides previous Basic Life and Additional Life beneficiary designations for the employee. If you elected additional life for your spouse and/or children you are automatically the beneficiary.

Popular Beneficiary Designations

The right is reserved to change the beneficiary hereby designated, without the consent of said beneficiary, If more than one beneficiary is designated, settlement will be made in equal shares to such of the designated beneficiaries (or beneficiary) as survives the insured, unless otherwise provided herein. If no designated beneficiary survives the insured; settlement will be made in accordance with the terms of the above Policy(ies).

1. One Beneficiary: Jane B. Doe, wife
2. Two or more with equal amount: Alice B Doe, sister 50%, George M Doe, brother, 50%
3. Two or more with unequal amounts: James Le Doe, father, 50%, Alice B Doe, sister, 25%, William A Doe, brother, 25%
4. Primary and Contingent: Jane B Doe, wife otherwise Agnes D Doe, daughter and Samuel A Doe, son.
5. Trustee: The trust of Lafayette, Indiana, as trustee under a Trust Instrument May 30, 1968.

Authorization

Any person who knowingly and with intent to defraud or deceive any insurance company, submits an insurance application containing false, incomplete, or missing information, may be subject to civil or criminal penalties, depending on state law.

Employee Signature:	Date:
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